

## AQUANOVA AG receives "Employer of the Future" award

We are very pleased that we have received the "Employer of the Future" award, which is granted by the German Innovation Institute for Sustainability and Digitalization (DIND). This award recognizes companies that distinguish themselves through an extraordinary personnel policy and make employees and employment a top priority.

In recent years, AQUANOVA has intensively addressed the issue of human resources development and implemented numerous measures that create a positive working environment and an optimal work-life balance for employees. These include a flexible working time model that can be adapted to the individual needs of employees, as well as an extensive training and development program that helps employees expand their skills and achieve their career goals.



We also pay great attention to open and transparent communication, both between the individual departments and between employees and managers. Regular feedback meetings and employee surveys help us understand the needs and concerns of our employees and respond to them in a professional manner.

"We are proud of the 'Employer of the Future' award," says Frank Behnam, CEO. "Our employees are our company's most important asset, and we pay great attention to creating a working environment in which they feel comfortable and can develop their full potential. The award also reinforces our slogan: "Teamwork = Dreamwork."

In addition, thanks to the commitment of the entire team, we received the "TOP SERVICE" award: It is our heartfelt commitment to offer premium service and first-class product solutions to our customers every day.